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North Carolina
State Health Plan
FOR TEACHERS AND STATE EMPLOYEES
A Division of the North Carolina
Department of State Treasurer

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Tax Information Update

The State Health Plan’s call centers have received calls from members regarding the status of their tax information. The Plan wanted to remind you of the following information and encourage you to share this with your employees.

W-2 Information

W-2s are sent from the employing unit, so members are being referred back to their agency regarding this inquiry.

1095 Reporting

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The updated deadline for employers to send out the 1095-C form is March 31, 2016. The form will be delivered to all employees by the new deadline. It is no longer a requirement when completing 2015 taxes. The different forms are explained briefly below:

- A 1095-A form is an informational form that indicates coverage offered by the Health Insurance Marketplace and your medical coverage enrollment. This form is sent to people enrolled in coverage using healthcare.gov.
- A 1095-B form is an informational form that indicates coverage of your spouse and/or children.
- A 1095-C form is an informational form that indicates coverage offered by your employer and your medical coverage enrollment. Please note: it is possible to receive several 1095-C forms. A 1095-C form is sent for each employer in which a person was employed the past year. Additionally, if an employer has multiple tax IDs, people will receive a 1095-C form for each tax ID throughout the tax year.

Forms A, B, and C will be used when filing personal income taxes. However, due to the updated IRS deadline extension (employers now have until March 31, 2016, to deliver the forms to their employees), forms are not required to complete 2015 tax filing. Once members receive the form, please encourage them to keep it with their tax documents