

Sample Monthly Premium Rates

Board Consensus Scenario

Premium Increase

4.2%

	Actives				
	Basic Plan 70/30				
Non-Medicare for both Employee & Dependents	Employee Monthly Premium		Dependent Monthly Premium	Total Monthly Premium	
	High	Low		High	Low
Employee	80.00	0.00	0.00	80.00	0.00
Employee+Child(ren)	80.00	0.00	206.44	286.44	206.44
Employee+Spouse	80.00	0.00	531.92	611.92	531.92
Employee+Family	80.00	0.00	566.54	646.54	566.54
	Standard Plan 80/20				
Non-Medicare for both Employee & Dependents	Employee Monthly Premium		Dependent Monthly Premium	Total Monthly Premium	
	High	Low		High	Low
Employee	103.72	23.72	0.00	103.72	23.72
Employee+Child(ren)	103.72	23.72	274.55	378.27	298.27
Employee+Spouse	103.72	23.72	632.57	736.29	656.29
Employee+Family	103.72	23.72	670.65	774.38	694.37
	CDHP				
Non-Medicare for both Employee & Dependents	Employee Monthly Premium		Dependent Monthly Premium	Total Monthly Premium	
	High	Low		High	Low
Employee	80.00	0.00	0.00	80.00	0.00
Employee+Child(ren)	80.00	0.00	185.80	265.80	185.80
Employee+Spouse	80.00	0.00	478.73	558.73	478.73
Employee+Family	80.00	0.00	509.89	589.89	509.89

Sample Monthly Premium Rates

Variation on Board Scenario

Premium Increase

4.8%

Maintain Current Premium Free 70/30 Plan Option for Retirees

Increase Premium Credits 80/20 Plan Option

	Actives				
	Basic Plan 70/30				
Non-Medicare for both Employee & Dependents	Employee Monthly Premium		Dependent Monthly Premium	Total Monthly Premium	
	High	Low		High	Low
Employee	80.00	0.00	0.00	80.00	0.00
Employee+Child(ren)	80.00	0.00	207.61	287.61	207.61
Employee+Spouse	80.00	0.00	534.94	614.94	534.94
Employee+Family	80.00	0.00	569.76	649.76	569.76
	Standard Plan 80/20				
Non-Medicare for both Employee & Dependents	Employee Monthly Premium		Dependent Monthly Premium	Total Monthly Premium	
	High	Low		High	Low
Employee	103.86	13.86	0.00	103.86	13.86
Employee+Child(ren)	103.86	13.86	276.11	379.96	289.96
Employee+Spouse	103.86	13.86	636.16	740.01	650.01
Employee+Family	103.86	13.86	674.46	778.32	688.32
	CDHP				
Non-Medicare for both Employee & Dependents	Employee Monthly Premium		Dependent Monthly Premium	Total Monthly Premium	
	High	Low		High	Low
Employee	80.00	0.00	0.00	80.00	0.00
Employee+Child(ren)	80.00	0.00	186.85	266.85	186.85
Employee+Spouse	80.00	0.00	481.44	561.44	481.44
Employee+Family	80.00	0.00	512.78	592.78	512.78

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Board Consensus Scenario

Premium Increase

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Non-Medicare Retirees					
Basic Plan 70/30					
Non-Medicare for both Retiree & Dependents	Employee Monthly Premium		Dependent Monthly Premium	Total Monthly Premium	
	High	Low		High	Low
Retiree	80.00	0.00	0.00	80.00	0.00
Retiree+Child(ren)	80.00	0.00	206.44	286.44	206.44
Retiree+Spouse	80.00	0.00	531.92	611.92	531.92
Retiree+Family	80.00	0.00	566.54	646.54	566.54
Standard Plan 80/20					
Non-Medicare for both Retiree & Dependents	Employee Monthly Premium		Dependent Monthly Premium	Total Monthly Premium	
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Retiree+Child(ren)	103.72	23.72	274.55	378.27	298.27
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Retiree+Child(ren)	80.00	0.00	185.80	265.80	185.80
Retiree+Spouse	80.00	0.00	478.73	558.73	478.73
Retiree+Family	80.00	0.00	509.89	589.89	509.89

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Increase Premium Credits 80/20 Plan Option

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	High	Low		High	Low
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Retiree+Child(ren)	0.00	0.00	207.61	207.61	207.61
Retiree+Spouse	0.00	0.00	534.94	534.94	534.94
Retiree+Family	0.00	0.00	569.76	569.76	569.76
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