

CONSUMER-DIRECTED HEALTH PLAN *FOR ACTIVE EMPLOYEES WHO ARE MEDICARE PRIMARY DUE TO UPCOMING RETIREMENT OR RIF*

MONTHLY PREMIUM RATES *January 1, 2016 - December 31, 2016*

PARTICIPATION IN WELLNESS ACTIVITIES

WELLNESS ACTIVITIES	3 COMPLETED	2 COMPLETED		1 COMPLETED			0 COMPLETED
Tobacco-free Attestation or QuitlineNC Enrollment	✓	✓	✓		✓		
Primary Care Provider Selection and PCMH Video Viewing	✓	✓		✓		✓	
Take/Update Health Assessment with Biometrics	✓		✓	✓			✓

MEDICARE PRIMARY FOR ACTIVE MEMBER ONLY

Employee Only	\$0.00	\$20.00	\$20.00	\$40.00	\$40.00	\$60.00	\$60.00	\$80.00
Employee + Child(ren)	\$189.82	\$209.82	\$209.82	\$229.82	\$229.82	\$249.82	\$249.82	\$269.82
Employee + Spouse	\$489.14	\$509.14	\$509.14	\$529.14	\$529.14	\$549.14	\$549.14	\$569.14
Employee + Family	\$520.96	\$540.96	\$540.96	\$560.96	\$560.96	\$580.96	\$580.96	\$600.96

MEDICARE PRIMARY FOR ACTIVE EMPLOYEE AND DEPENDENT(S)

Employee + Child(ren)	\$150.06	\$170.06	\$170.06	\$190.06	\$190.06	\$210.06	\$210.06	\$230.06
Employee + Spouse	\$394.56	\$414.56	\$414.56	\$434.56	\$434.56	\$454.56	\$454.56	\$474.56
Employee + Family	\$429.92	\$449.92	\$449.92	\$469.92	\$469.92	\$489.92	\$489.92	\$509.92

ACTIVE EMPLOYEE AND MEDICARE PRIMARY DEPENDENT(S)

Employee + Child(ren)	\$150.06	\$170.06	\$170.06	\$190.06	\$190.06	\$210.06	\$210.06	\$230.06
Employee + Spouse	\$394.56	\$414.56	\$414.56	\$434.56	\$434.56	\$454.56	\$454.56	\$474.56
Employee + Family	\$429.92	\$449.92	\$449.92	\$469.92	\$469.92	\$489.92	\$489.92	\$509.92

Notes:

- 1 If your employment contract is for less than 12 months, contact your Health Benefits Representative or benefits office for monthly rates.
- 2 If you are actively employed and you or your dependent(s) are Medicare eligible, the State Health Plan is the primary insurer and the Non-Medicare rates apply. An exception to this would be if you or your dependent(s) are Medicare eligible due to end stage renal disease (ESRD).
- 3 If you work for a local government employer, contact your Health Benefits Representative or benefits office for monthly rates.