

ENHANCED 80/20 PLAN *FOR ACTIVES AND DEPENDENTS WHO ARE MEDICARE PRIMARY DUE TO ESRD*

MONTHLY PREMIUM RATES *January 1, 2016 - December 31, 2016*

MEDICARE PRIMARY FOR ACTIVE MEMBER ONLY

Employee/Retiree Only	\$0.00
Employee/Retiree + Child(ren)	\$280.52
Employee/Retiree + Spouse	\$646.32
Employee/Retiree + Family	\$685.22

MEDICARE PRIMARY FOR ACTIVE EMPLOYEE AND DEPENDENT(S)

Employee/Retiree + Child(ren)	\$150.06
Employee/Retiree + Spouse	\$394.56
Employee/Retiree + Family	\$429.92

PARTICIPATION IN WELLNESS ACTIVITIES

WELLNESS ACTIVITIES	3 COMPLETED	2 COMPLETED		1 COMPLETED		0 COMPLETED
Tobacco-free Attestation or QuitlineNC Enrollment	✓	✓	✓	✓		
Primary Care Provider Selection and PCMH Video Viewing	✓	✓		✓	✓	
Take/Update Health Assessment with Biometrics	✓		✓	✓		✓

ACTIVE EMPLOYEE AND MEDICARE PRIMARY DEPENDENT(S)

Employee + Child(ren)	\$164.26	\$189.26	\$189.26	\$204.26	\$214.26	\$229.26	\$229.26	\$254.26
Employee + Spouse	\$408.76	\$433.76	\$433.76	\$448.76	\$458.76	\$473.76	\$473.76	\$498.76
Employee + Family	\$444.12	\$469.12	\$469.12	\$484.12	\$494.12	\$509.12	\$509.12	\$534.12

Notes:

- 1 If your employment contract is for less than 12 months, contact your Health Benefits Representative or benefits office for monthly rates.
- 2 If you are actively employed and you or your dependent(s) are Medicare eligible, the State Health Plan is the primary insurer and the Non-Medicare rates apply. An exception to this would be if you or your dependent(s) are Medicare eligible due to end stage renal disease (ESRD).
- 3 If you work for a local government employer, contact your Health Benefits Representative or benefits office for monthly rates.
- 4 The employer share for Active Members who are Medicare Primary due to ESRD and Active Members who are Medicare Primary due to ESRD with Dependent(s) who are also Medicare Primary due to ESRD is \$360.24. The Employer share for Active Members with Dependent(s) who are Medicare Primary due to ESRD is \$463.68.