

ENHANCED 80/20 PLAN *for QUALIFYING PERMANENT JOB-SHARE EMPLOYEES*

MONTHLY PREMIUM RATES January 1, 2016 - December 31, 2016

PARTICIPATION IN WELLNESS ACTIVITIES

WELLNESS ACTIVITIES	3 COMPLETED	2 COMPLETED		1 COMPLETED		0 COMPLETED	
Tobacco-free Attestation or QuitlineNC Enrollment	✓	✓	✓	✓			
Primary Care Provider Selection and PCMH Video Viewing	✓	✓		✓	✓		
Take/Update Health Assessment with Biometrics	✓		✓	✓		✓	

ACTIVE/NON-MEDICARE PRIMARY FOR EMPLOYEE/RETIREE AND DEPENDENT(S)

Employee/Retiree Only	\$246.04	\$271.04	\$271.04	\$286.04	\$296.04	\$311.04	\$311.04	\$336.04
Employee/Retiree + Child(ren)	\$526.56	\$551.56	\$551.56	\$566.56	\$576.56	\$591.56	\$591.56	\$616.56
Employee/Retiree + Spouse	\$892.36	\$917.36	\$917.36	\$932.36	\$942.36	\$957.36	\$957.36	\$982.36
Employee/Retiree + Family	\$931.26	\$956.26	\$956.26	\$971.26	\$981.26	\$996.26	\$996.26	\$1,021.26

ACTIVE/NON-MEDICARE PRIMARY FOR EMPLOYEE/RETIREE AND MEDICARE PRIMARY FOR DEPENDENT(S)

MEDICARE ADVANTAGE BASE PLAN FOR MEDICARE PRIMARY DEPENDENT(S)

Employee/Retiree + Child(ren)	\$378.04	\$403.04	\$403.04	\$418.04	\$428.04	\$443.04	\$443.04	\$468.04
Employee/Retiree + Spouse	\$378.04	\$403.04	\$403.04	\$418.04	\$428.04	\$443.04	\$443.04	\$468.04
Employee/Retiree + Family	\$510.04	\$535.04	\$535.04	\$550.04	\$560.04	\$575.04	\$575.04	\$600.04

MEDICARE ADVANTAGE ENHANCED PLAN FOR MEDICARE PRIMARY DEPENDENT(S)

Employee/Retiree + Child(ren)	\$444.04	\$469.04	\$469.04	\$484.04	\$494.04	\$509.04	\$509.04	\$534.04
Employee/Retiree + Spouse	\$444.04	\$469.04	\$469.04	\$484.04	\$494.04	\$509.04	\$509.04	\$534.04
Employee/Retiree + Family	\$642.04	\$667.04	\$667.04	\$682.04	\$692.04	\$707.04	\$707.04	\$732.04

TRADITIONAL 70/30 PLAN FOR MEDICARE PRIMARY DEPENDENT(S)

Employee/Retiree + Child(ren)	\$396.10	\$421.10	\$421.10	\$436.10	\$446.10	\$461.10	\$461.10	\$486.10
Employee/Retiree + Spouse	\$640.60	\$665.60	\$665.60	\$680.60	\$690.60	\$705.60	\$705.60	\$730.60
Employee/Retiree + Family	\$675.96	\$700.96	\$700.96	\$715.96	\$725.96	\$740.96	\$740.96	\$765.96

Notes:

1. This rate sheet only applies to qualifying permanent job-share employees.
2. The employer share for Qualifying Permanent Job-Share Employees is \$231.84.