

ENHANCED 80/20 PLAN *FOR ACTIVE EMPLOYEES WHO ARE MEDICARE PRIMARY DUE TO UPCOMING RETIREMENT OR RIF*

MONTHLY PREMIUM RATES January 1, 2016 – December 31, 2016

PARTICIPATION IN WELLNESS ACTIVITIES

WELLNESS ACTIVITIES	3 COMPLETED	2 COMPLETED		1 COMPLETED		0 COMPLETED	
Tobacco-free Attestation or QuitlineNC Enrollment	✓	✓	✓	✓			
Primary Care Provider Selection and PCMH Video Viewing	✓	✓		✓	✓		
Take/Update Health Assessment with Biometrics	✓		✓	✓		✓	

MEDICARE PRIMARY FOR ACTIVE MEMBER ONLY

Employee Only	\$14.20	\$39.20	\$39.20	\$54.20	\$64.20	\$79.20	\$79.20	\$104.20
Employee + Child(ren)	\$294.72	\$319.72	\$319.72	\$334.72	\$344.72	\$359.72	\$359.72	\$384.72
Employee + Spouse	\$660.52	\$685.52	\$685.52	\$700.52	\$710.52	\$725.52	\$725.52	\$750.52
Employee + Family	\$699.42	\$724.42	\$724.42	\$739.42	\$749.42	\$764.42	\$764.42	\$789.42

MEDICARE PRIMARY FOR ACTIVE EMPLOYEE AND DEPENDENT(S)

Employee + Child(ren)	\$164.26	\$189.26	\$189.26	\$204.26	\$214.26	\$229.26	\$229.26	\$254.26
Employee + Spouse	\$408.76	\$433.76	\$433.76	\$448.76	\$458.76	\$473.76	\$473.76	\$498.76
Employee + Family	\$444.12	\$469.12	\$469.12	\$484.12	\$494.12	\$509.12	\$509.12	\$534.12

ACTIVE EMPLOYEE AND MEDICARE PRIMARY DEPENDENT(S)

Employee + Child(ren)	\$164.26	\$189.26	\$189.26	\$204.26	\$214.26	\$229.26	\$229.26	\$254.26
Employee + Spouse	\$408.76	\$433.76	\$433.76	\$448.76	\$458.76	\$473.76	\$473.76	\$498.76
Employee + Family	\$444.12	\$469.12	\$469.12	\$484.12	\$494.12	\$509.12	\$509.12	\$534.12

Notes:

- 1 If your employment contract is for less than 12 months, contact your Health Benefits Representative or benefits office for monthly rates.
- 2 If you are actively employed and you or your dependent(s) are Medicare eligible, the State Health Plan is the primary insurer and the Non-Medicare rates apply. An exception to this would be if you or your dependent(s) are Medicare eligible due to end stage renal disease (ESRD).
- 3 If you work for a local government employer, contact your Health Benefits Representative or benefits office for monthly rates.