

TRADITIONAL 70/30 PLAN *for NON-MEDICARE RETIREES, COBRA AND 100% CONTRIBUTORY*

MONTHLY PREMIUM RATES *January 1, 2016 - December 31, 2016*

ACTIVE/NON-MEDICARE PRIMARY FOR EMPLOYEE/RETIREE AND DEPENDENT(S)	
Employee/Retiree Only	\$448.12
Employee/Retiree + Child(ren)	\$659.04
Employee/Retiree + Spouse	\$991.58
Employee/Retiree + Family	\$1,026.98
ACTIVE/NON-MEDICARE PRIMARY FOR EMPLOYEE/RETIREE AND MEDICARE PRIMARY FOR DEPENDENT(S)	
<i>MEDICARE ADVANTAGE BASE PLAN FOR MEDICARE PRIMARY DEPENDENT(S)</i>	
Employee/Retiree + Child(ren)	\$580.12
Employee/Retiree + Spouse	\$580.12
Employee/Retiree + Family	\$712.12
<i>MEDICARE ADVANTAGE ENHANCED PLAN FOR MEDICARE PRIMARY DEPENDENT(S)</i>	
Employee/Retiree + Child(ren)	\$646.12
Employee/Retiree + Spouse	\$646.12
Employee/Retiree + Family	\$844.12
<i>TRADITIONAL 70/30 PLAN FOR MEDICARE PRIMARY DEPENDENT(S)</i>	
Employee/Retiree + Child(ren)	\$598.18
Employee/Retiree + Spouse	\$842.68
Employee/Retiree + Family	\$878.04

- Notes:
- 1. Important:** This rate sheet does not apply to employees out on leave of absence.
 - A subscriber is an individual who is eligible for coverage under the State Health Plan on his or her own. 100% Contributory Subscribers include former employees, surviving spouses and children, retirees, and former legislators who are eligible for the State Health Plan under North Carolina G.S. § 135-48.40(d)
 - If your employment contract is for less than 12 months, contact your Health Benefits Representative or benefits office for monthly rates.

- If you are actively employed and you or your dependent(s) are Medicare eligible, the State Health Plan is the primary insurer and the Non-Medicare rates apply. An exception to this would be if you or your dependent(s) are Medicare eligible due to end stage renal disease (ESRD).
- If you work for a local government employer, contact your Health Benefits Representative or benefits office for monthly rates.